

Junction Texas Economic Development Corporation * Regular Monthly Meeting
City of Junction * January 10,2026
State of Texas *

The *Junction Texas Economic Development Corporation* was called to order by Cliff Robbins for its regular monthly meeting on Saturday, January 10, 2026, at 9:00 a.m. at the Heritage Meeting Room. A quorum was established with the following:

Present:

President: Cliff Robbins
Secretary: Carmen Bierschwale
Treasurer: Doug Haynes
Directors: Mike Gosney
Tom Rattan
Marcy Levien
Absent: Vice President Lisa Heap

Also Present Marie Armes (EDC Coordinator), Hal Rose (County Judge), Joe Hernandez (Tourism Board President), Jeremy and Sandy Rotge

Call to Order: A roll call was conducted, and Mr. Haynes offered the invocation.

Public Forum: Citizens comments (limited to 3 minutes) no comments at this time.

Radio Shack Business Incentive Grant Mr. Rotge explained that a required relocation to a larger retail space increased his rent and utility costs and requested EDC assistance. Mrs. Bierschwale moved to approve the grant, and Mr. Rattan seconded. The motion passed unanimously.

Consent Items: (A.) **Minutes** and (B.) **Financials:** After a review of the minutes of the December meeting, Dr. Gosney made a motion to approve the minutes, and it was seconded by Mrs. Levien. The financials through November 30, 2025, were reviewed and Dr. Gosney made a motion to approve the financials, and it was seconded Mrs. Levine. All board members present were in favor.

Insurance Bids: Mrs. Armes reported that the EDC currently holds three bonds, though bylaws require only one, and the required bond is not state-mandated. She recommended replacing the bonds with Directors and Officers (D&O) insurance, which would offer broader protection. Dr. Gosney moved to amend the bylaws to replace the bond requirement with D&O insurance; Mr. Haynes seconded. The motion passed unanimously.

Mrs. Armes also noted that bids for business renter's insurance are being collected and will be presented at the next meeting.

Investment Subcommittee: Dr. Gosney met with Attorney Andrew Heap regarding the development of an EDC investment policy. Mr. Heap recommended aligning the EDC's policy with that of the City of Junction. He also noted that the city already has an investment policy, as confirmed by Mr. Haynes.

Strategic Goals 2026-2027: Mr. Robbins made opening comments to state the strategic planning portion of the meeting. The entire board, including Mr. Rose and Mr. Hernandez, were active in the commentary. The following goals were chosen for the 2026-2027 years:

1. Business Recruitment/ Job Creation

By the end of FY 2026 - 2027, support the recruitment or expansion of **at least one business** locating in Junction that results in the creation of **a minimum of 10 new permanent jobs**, as verified through executed agreements, announcements, or employment data.

2. Regional/ Entity Collaboration

During calendar year 2026, convene **at least two collaborative meetings** with relevant local and regional entities to align priorities and contribute to the development of an **updated strategic framework** addressing Junction and surrounding areas.

3. Recruitment Package & Targeting

By Q3 of FY 2026, develop and adopt a **standardized recruitment package** that documents Junction's available assets, infrastructure, workforce characteristics, and incentives, and use this information to **identify and prioritize target industries or companies** for outreach.

4. Strategic Vision & Marketing

By the end of FY 2026, participate in or support the development of a **clear economic development vision** for Junction (and the county where appropriate), accompanied by a **basic marketing toolkit** that can be used to consistently communicate that vision to prospective **businesses and partners**.

5. Real Estate Investment Capacity

During FY 2026, establish a formal subcommittee to evaluate the feasibility, legal considerations, and potential structure of an EOG-supported real estate investment approach to support economic development objectives, and, if an opportunity aligns with EDC authority, available funding, and City Council approval, pursue the purchase and/or development of qualifying real estate asset.

Meeting adjourned at 1:31 on January 10, 2026


Carmen Bierschwale, Secretary